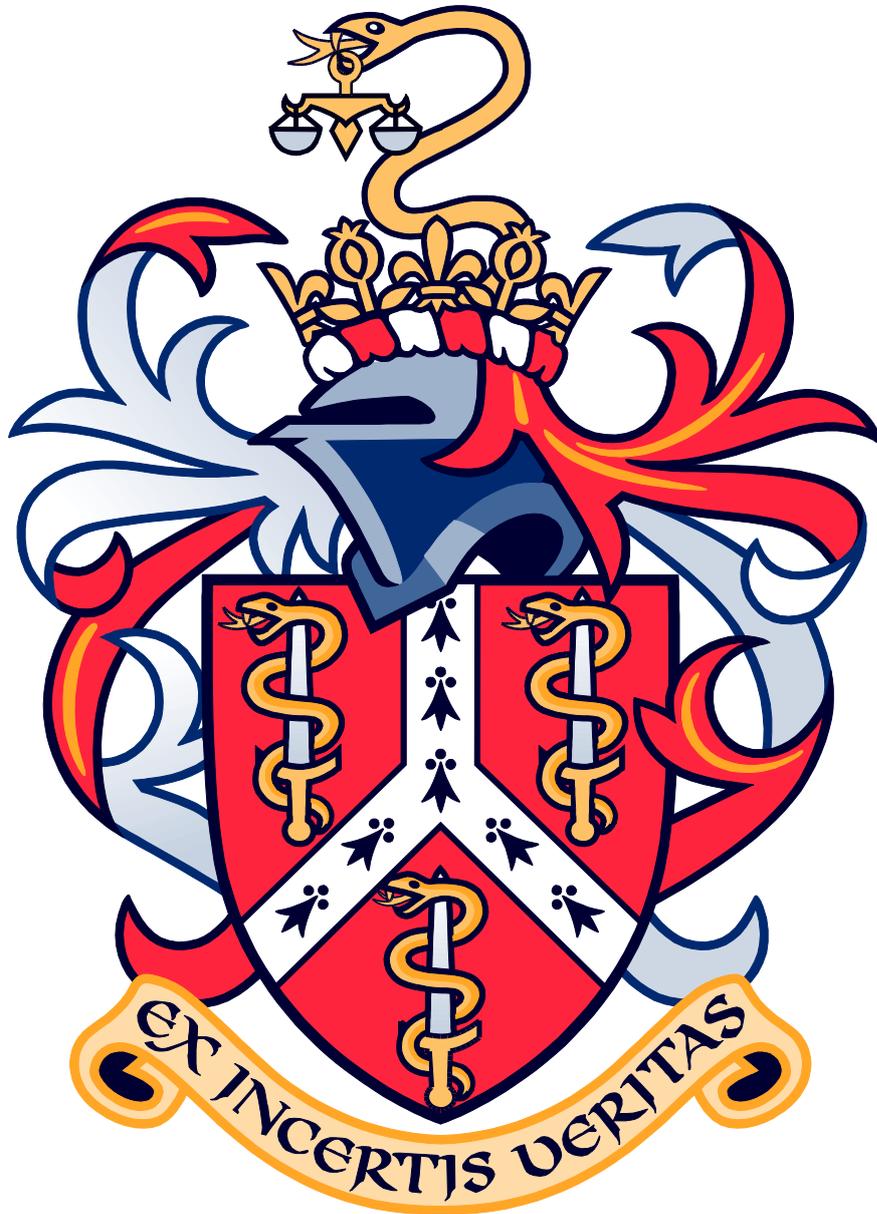
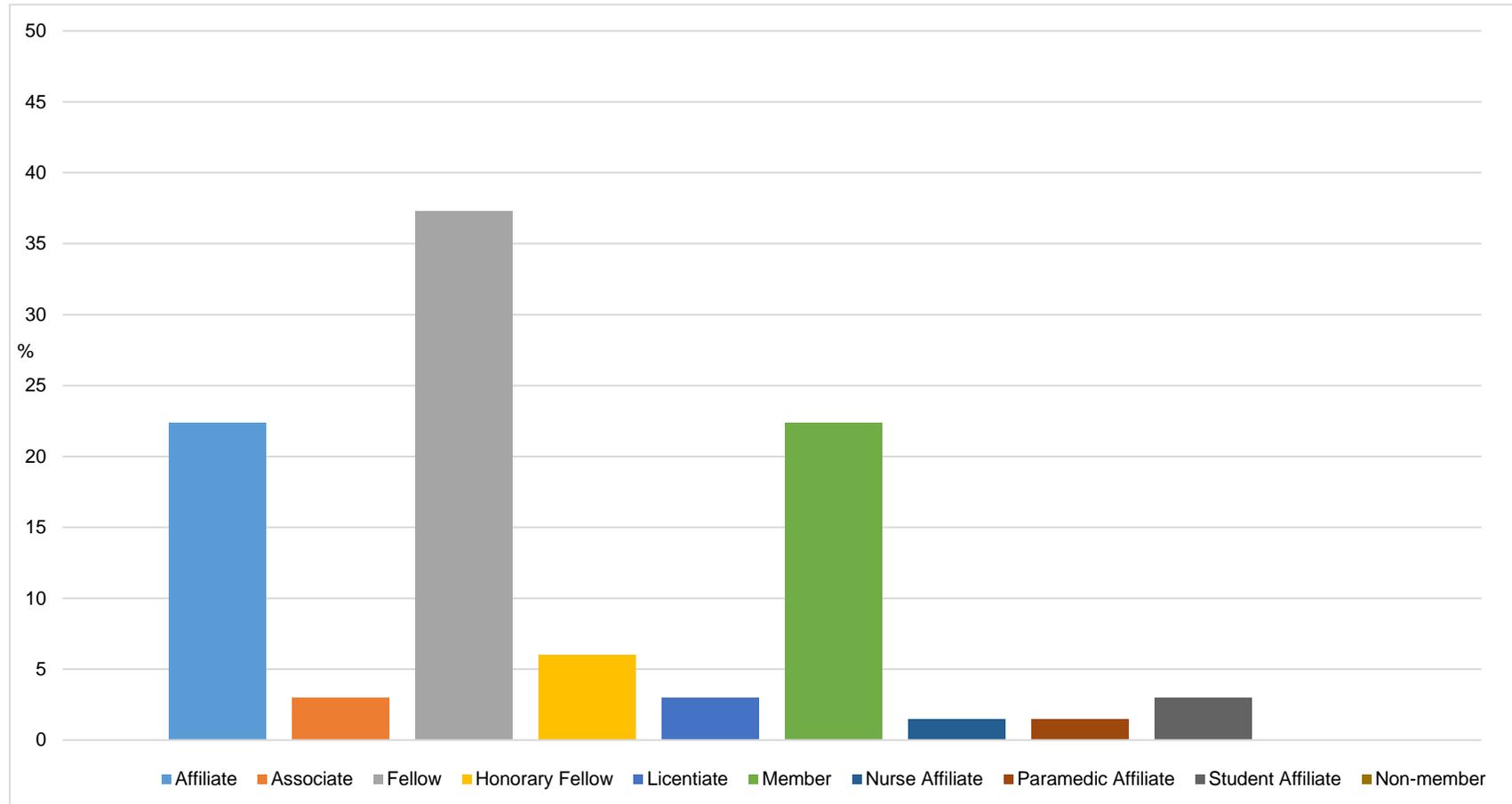


# FFLM Strategy Survey



December 2021

### 1. What is your current FFLM Membership status?



Affiliate	Associate	Fellow	Honorary Fellow	Licentiate	Member	Nurse Affiliate	Paramedic Affiliate	Student Affiliate	Non-member	No. of Respondents
15 22.4%	2 3.0%	25 37.3%	4 6.0%	2 3.0%	15 22.4%	1 1.5%	1 1.5%	2 3.0%	0 0.0%	67

**2. Do you have any comments about the current strategy? (No. of respondents 59)**

- No
- The Current strategy is very encouraging to members
- No
- Seems satisfactory
- I agree
- No
- Looks fine
- As a mature, non-traditional student a few areas jump out as a matter of consideration:
  1. If completing the current DLM examination, there seems to be no other recourse to maintain standing without resitting the exam after 4 years. Are there any considerations for creation of an appraisal pathway? (Given the examination covers a broad base, could that not also include a seminar day perhaps with a 1-to-1 appraisal component?)
  2. My experience in the cross-over between law and medicine is that there remains huge gaps in misunderstanding the legal requirements of medicine. A suggestion may be to have more opportunities for review of what constitutes expert witness opinion in conjunction with record scrutiny, and independent case reviews. Without establishing robust scrutiny, any developments of standards are subject to fail those relying on the correct checks and balances to ensure fair outcomes to difficult circumstances and life events
- No
- No
- I am satisfied with the Faculty's current strategy
- No
- No
- The current strategy takes into account the current crisis we find ourselves in and still provides a positive way for the future
- All seems good
- We need a London HQ rather than a virtual college
- I think the strategy should also include something about:
  1. Specialty status
  2. Faculty finance
- Ok

- Good strategy
- I support it
- I am happy with the current strategy
- Fully in support. Need also to use for specialty status whatever the barriers
- Thank you for sharing it. It is beautifully concise
- Focus on accreditation (services and training)
- Upholding standards in forensic and legal medicine should be first or second in order
- No
- More emphasis on those of us who are not in the forensic field
- No
- No
- No
- It is very supporting strategy, however I found out that the affiliate members are not equably supported despite their long services as Forensic physician for the Metropolitan police. I believe I am even was FME just as the time of Faculty of Forensic physician was trying to get their approval. It is sad when experiences is undermined by the Faculty
- None
- Good broad concepts of strategy, but should have some specifics
- No
- No
- No
- "To develop and maintain for the public benefit the good practice of forensic and legal medicine by ensuring the highest professional standards of competence and ethical integrity." I completely agree with the Strategy. How are we/is the Faculty going to ensure the above is done? Sadly there are threats to the good standards of competence and ethical integrity. Is there a way of tightening this up?
- I support it
- No
- I am aware of the charitable objectives and the following aims: 1) supporting members, 2) maintaining quality standards and educational resources, 3) developing partnerships with other agencies with a view to promoting quality care and 4) acting as the leading resource in the field of Forensic & Legal Medicine
- No

- No
- No
- Support it!
- No
- No
- No
- No
- I am happy with the current strategy
- I would like to know more about the current strategy and how this will be implemented. For example, how will the standards of the library resources be maintained and developed and how members can help
- Good
- No
- No
- All seems fine, but I do not work in this area now
- I firmly believe that the strategy should include a pathway to Membership for all medical expert witnesses
- None at this time
- All seems good
- No
- I am happy with it

**3. What is the most important thing that the FFLM does for you? (No. of respondents 63)**

- Networking with other countries
- I benefit from the regular forensic/scientific update lectures by consultants from time to time
- Provide updates on key legal issues pertinent to my practice
- Source of information regarding forensic medicine
- Continued education and sharing of experiences
- I am very pleased that I am an associate member in FFLM. FFLM continue to provide important educational meetings and courses. Support
- Feels like, the faculty members from India were ignored somehow by the faculty - especially in the training/academic programs
- It has given me a focus to amalgamate my legal background with my developing medical career.
- Continuous update of knowledge
- Rich resources
- 1. Guidance on forensic issues. 2. Recognition of forensic qualification
- It provides a learning source in respects of webinars, documents, and guidelines
- Keeps me up to date with Journal and mailings
- Provides a group of likeminded colleagues who prioritise this specialism with a focus on quality
- Guidelines, updates, training
- Informs of latest guidance and support that is offered to all members to maintain standards and core knowledge
- Resource for information and standards setting
- I am an examiner so it is the MFFLM exam
- Provides regular updates and learning materials
- Keeps us up to date
- Supports my career
- Sets quality standards and hosts training courses
- Providing up to date guidelines on forensic medicine and providing excellent training e.g highly relevant webinars with expert speakers
- Maintain interest in education and standards in forensic and legal medicine

- Being a Member of the Faculty means that I have an organisation that I know represents me as a Sexual Offences Examiner and understands my professional needs. I have an organisation that sets standards related to my role. I have an organisation that responds to queries I have re. anything related to my role - strategic or operational - I find of all the professional organisations I have belonged to, apart from the BMA and MDU/MPS, the FFLM has been the most responsive
- Discussion and key advisory and guidelines documents
- Allows networking and enables the highest standards in clinical forensic and legal medicine to be met
- Pro formas
- CPD
- Keeps me updated
- Education, community, advocacy
- Set standards, Guidance, Advice, Examinations
- Supportive webinar to update my practice. Some were free however even the non-free were very affordable and reasonable
- The professional link
- Excellent resources, the go-to for the most updated and current views and opinions on practical issues in forensic medicine
- Provision of standards - and education to support them
- Information
- I am retired but nonetheless it is good to be kept informed of current trends
- The most important thing the FFLM does is to guide my practice, keep me up to date. Without the FFLM I would struggle. Education through webinars and conferences is really helpful. Continually updating guidelines and standards is also vital. Communicating through weekly bulletins is incredibly useful
- Provides guidelines, webinars, tutorials etc. I can use from abroad
- Sets quality standards and hosts training courses
- Promotion of specialism via Specialty Advisory Committee
- Acting as the leading resource in the field of Forensic & Legal Medicine
- Professional recognition and credibility for the role I perform
- Giving guidance and guidelines on Forensic topics, webinars, examination
- Working towards specialist status and taking on leadership for the specialty
- Quality standards
- Provides a means of revalidation
- Online updates on protocols and also regular educational information and informing of Clinical Courses

- Professional body
- Papers to refer to in daily practice
- The FFLM provides me with information pertinent to my job
- Access to online training, library resources and support
- Sets standards
- Updates on Forensic issues
- Updates information
- Guidance
- Keeps me informed about an important medicolegal interface
- I am currently working through my portfolio for the LFFLM qualification. I find access to the journal of forensic and legal medicine archives useful for this
- Resource for information and standards setting
- Webinars
- Access to literature
- Provides me with up-to-date information on the sector, provides JFLM and has a useful repository of resources

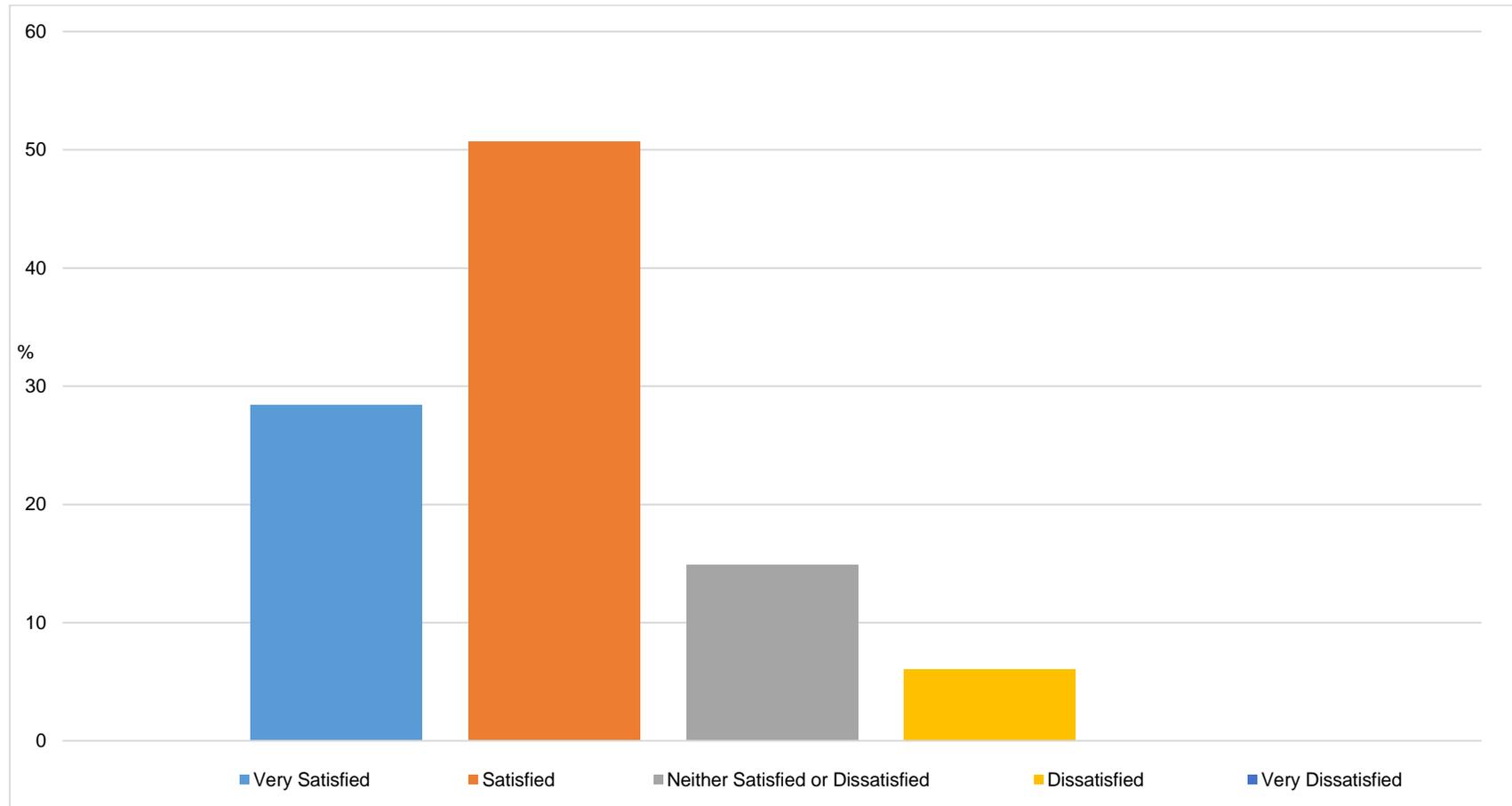
**4. What else can the FFLM do for you as a member? (No. of respondents 50)**

- Intensify education of forensic personnel to Consultant Forensic Medical personnel in large numbers
- Nothing
- Continue to pursue specialist recognition. Important to ensure that the discipline of clinical forensic medicine remains a single specialist entity with multiple areas (e.g. child abuse; sexual assault; toxicology; etc.) rather than become fragmented with practitioners learning about one area only (e.g. sexual assault) and lacking an overall understanding of the discipline
- Engage in more practical exercises in preparation for membership examinations
- To continue with their effort
- The faculty members from India have the potential to contribute, especially in various training/academic programs and for improving JFLM citation scores no lesser than that done in the past. Point is - what is wrong if the faculty will use more resources (from India) if we're willing to take a proactive part in various affairs the faculty and without anything in return/remuneration
- I am looking for more engagement to network and grow my skills in areas I believe I can add value. Many advertised roles require quite strong background work experience and often at a mid to senior level
- 1. Peer Group. 2. CPD courses
- Continue to provide good quality academic programmes
- Nothing, I am retired
- Produce more broad based CPD for wider spectrum of members? I.e. CPD that can be used to show competencies and be used for professional audits?
- Liaise locally with providers to establish locality groups
- Obtain specialist status, although this would not directly affect me as a member
- Support and advice re problems in every day work if confronted with difficult decisions especially in situations where there is uncertainty what to do at that time and support/advice if member is in some subsequent medico-legal difficulty with a work related problem
- Strive to gain specialist status
- I can't think of anything
- Provide general advice and support. The FFLM has previously enabled me to further my career by being a provider of high quality, well respected examinations. Provide numerous networking opportunities through conferences and training events
- Fight to become a recognised medical specialty
- I am very happy with the FFLM and currently I have nothing to ask
- Pursue the specialist status of forensic practitioners

- Continue to advocate very strongly for specialist status for forensic and legal medicine
- Make examinations more relevant to the actual job
- More information for medical reviewers/medical examiners involved in death certification
- Nothing! Doing great
- Continue with same
- Just to review their membership categories and take in consideration the years and skills of continually working FMEs
- None
- If there is a large enough international membership (I am a Member by Equivalent Qualification from South Africa), then there should be some greater focus and attention to issues that we face abroad, bearing in mind that the international membership looks towards the UK FFLM for guidance and direction
- Not sure, but support perhaps for those undertaking specialist application to GMC. More liaison with commissioners (police and health), police, prosecution services MOJ, other government departments etc. regarding the importance of standards and appropriately trained clinicians to do this work
- Continue doing what it is doing
- Nothing
- Help with the indemnity battle. There is a company that have just taken on indemnifying forensic physicians, however there is a ceiling and there are limitations. This year a newly trained doctor could not join our team as he could not get indemnity that would cover both his forensic work and his other work as a neurosurgeon. The price is very high, prohibitively so for some
- I can't think of anything
- There is a long-standing and ongoing challenge to make the Faculty more relevant to those working in legal medicine. I am aware that members/fellows have left the Faculty due to frustrations regarding this. More relevant input at the annual conference might help the drift
- Providing a sense of collegiate
- Specific training aimed at MLAs (rather than medico-legal events aimed at other doctors not working specifically in legal medicine). Relevant articles in the journal. That said, I get my CPD from the training and study days provided by my employer
- I think it fulfils its role mainly
- So much more once we become a speciality
- Continue to set standards
- More involvement for Affiliates. Facilitate teaching and research opportunities for this group
- The FFLM gives me the sense of being part of a community of forensic practitioners

- Clarity with my membership and career support
- Represent Forensic Practitioners
- Continue to provide ongoing education
- Nothing
- Nothing
- I think that the FFLM have it just right with regards to information dissemination, webinar access, publications etc. I can't think of anything else that I need at this point in time
- Increase recruitment of medico-legal members
- Raise standing of Forensic Medicine
- Hopefully get back to face to face conferences

**5. To what extent are you satisfied or dissatisfied with your FFLM membership?**



Very Satisfied	Satisfied	Neither Satisfied or Dissatisfied	Dissatisfied	Very Dissatisfied	No. of Respondents
19 28.4%	34 50.7%	10 14.9%	4 6.0%	0 0.0%	67

**6. How would you like to be more involved in the FFLM? (No. of respondents 50)**

- Ok the way it is currently
- Many should be encouraged to the Faculty and assisted to excel in Forensic medicine. I applied for foundation membership and needed to be encouraged
- I'm ok as I am as an affiliate member
- As an overseas member it is difficult but happy to be involved with committees that enable meetings via Zoom or Teams
- Certainly but my only barrier is that I am an overseas professional
- This issue might appear later
- As a resource faculty
- A clearer understanding of how I can become involved as I feel a bit too inexperienced to inquire about any roles advertised. Perhaps more indication where there are opportunities for those in need to develop and grow experience
- Am reviewing journal articles for FFLM for many years. Happy to be part of the international editorial board
- No
- 1. Continue as a SOE examiner. 2. Revive and develop the Educational. Supervisor group
- I am satisfied with my current level of involvement
- Not apply
- When restrictions lifted perhaps have more face to face meetings
- Expand teaching role
- I currently am involved and have no plans to increase my involvement.
- Unsure
- Happy with being a Board member
- Not enough time currently
- I have been involved for over three years as an examiner for the LFFLM SOM and I have just stepped down from the role as I plan to retire in the near future
- Am already involved in SAC and another committee
- I am currently reaching the end of my career so I am looking to divest rather than take on any new roles
- Happy to mentor younger less experienced members if that would be helpful
- Not sure

- Participate in teaching/writing in my particular field as above
- Not at present
- Already doing it
- Need to think about it
- Allow me to get involve in auditing my work in the custodial setting which I am very keen to do so. I used to do at least one to two audits with NHS till 2019
- Yes
- I would like to see that there could be international membership representatives on the Board, perhaps
- I am fairly involved already
- I cannot be more involved
- I would like to continue to help with anything within my level of expertise
- Not enough time currently
- I have previously been a deputy chief examiner and a VP. I continue to sit on the SAC. I am unable to make additional contribution to the Faculty
- As recently appointed ordinary board member I hope to prove useful!
- I have been an examiner and deputy chief examiner in the past and am a member of the Training and Education subcommittee. I also review CPD applications. I would very much like to be more involved in the faculty but don't currently have the time needed
- No comment
- Already involved to the extent I can manage
- As Registrar, I feel fully involved!
- Now retired
- Medical education and research
- I am already an examiner for the FFLM, I wish I could be more involved but I don't really have the possibility at the moment
- In training and education
- Get back to face to face meetings - as soon as Covid allows
- N/A as have retired from forensic work
- I'm trying to retire and be a bit less involved. Don't know as I'm not in their workplace
- Once I have completed my LFFLM portfolio and become a licentiate member of the FFLM I would like to take an active part in helping to support OSCEs or examinations of new candidates. I aim to become an educational supervisor if possible
- For sure - but after a short break from JFLM

**7. What would you say are the main issues facing FFLM members in their workplace at present? (No. of respondents 58)**

- In my location, Covid burnout is fairly key, next would be frustration with justice response to sexual and domestic violence, lack of recognition of forensic expertise in court
- There is no particular units in most health care services for Forensic Medicine so not much is known about its existence and role in health care but may be in courts, prisons and detention centres
- Probably not applicable to me as someone who isn't directly practising in forensic medicine
- From an overseas perspective, the discipline is not gaining the recognition it should have
- I personally have no problem
- Nothing
- Significantly increased caseloads, topped up by the recent statute on conducting night autopsy (in India)
- I'm unclear which roles specifically require either membership and/or examinations offered. Does the Faculty have a pathway for professional accountability and indemnity support?
- a) No face to face peer review use of DVD recordings. b) Many vulnerable patients and limited ts - not been vaccinated for Covid and poor ventilation of SARC. c) At time supply problems (swabs etc.)
- From a doctor point of view, the lack of Speciality status and Outsource Providers using only essentially nurse led services
- Workload, time at courts and liability issues
- Staff shortages.
- I believe that the wider population has a particular narrow view of what the profession and science involves and that it is instrumental in more ways than people know
- Low pay compared to other medical work. Privatisation creeping in at a worrying level and doctors being replaced by nurses with a narrow skill set
- De doctoring of forensic medical services throughout the UK
- Privatisation of custodial and SARC services. A failure of commissioners to acknowledge quality standards. Poor rates of pay, although I recognise that Terms of Service are not an FFLM matter
- Suicidal behaviour of detained persons. Complaints and medico-legal follow
- Increase in non-doctor custody supports. A deterioration in quality of custody care
- Government undermining high quality standards by commissioning services that employ staff that don't meet FFLM standards, presumably for short term cost reasons

- Difficulty of recruiting new staff to fill rota gaps in the SARC. Adapting to working in the pandemic. High level of staff on sick leave due to Covid and how to maintain a high quality of service. Staff burn out due to high case load, complex, traumatic SARC cases and the stresses of living through the pandemic
- Recognition of specialty work and difficulty in maintaining standards and quality of work where not regulated or monitored until a specialty
- I think at the higher levels, not being able to reach a Consultant role nominally (I know the sign on my door said Clinical Director) it has made it difficult for me to lose "my imposter syndrome". I know I have the CESR route but I have found it daunting (despite lots of offers of support) - I wonder if this is something that other colleagues may have faced/may face
- Balancing government and policing policy with contractual arrangements and patient needs and expectations
- Now retired so n/a
- Most of doctors losing their jobs to be replaced by HCPs and profit making companies except for the Metropolitan Police
- Pandemic is influencing every part of working life
- Changes in some workplaces, replacement of doctors by nurses
- Couldn't say
- Membership. Getting people to get their exams. Attract younger doctors. Get recognised as a Speciality in its own right
- Being given extra work and overloaded stress and ordered by nurses who had no vision to the practical clinical demand required from the FMEs to provide a safe custody practice. There is no FFLM support or representative to assert and support FMEs work at the police custodies
- Coping up the increased number of cases of child abuse and domestic violence
- I can speak for my own country - South Africa. There is a real (!) need for the "re-training" of clinical forensic medical practitioners, and a truly pressingly urgent (!!!) need to train afresh the new cadre of forensic nurses that have already appeared and begun to work doing sexual abuse cases. Like in the UK, I can see far ahead that there actually also should be a speciality created for clinical forensic medicine here in my country, although this should first begin with university medical schools creating chairs in this field
- Non-adherence to standards in commissioning. Lack of appreciation of significance of the work done
- Do not know
- Seeing the standards set by the FFLM not being met by some clinicians, who are trained by providers who do not adhere to the FFLM quality standards. Seeing remuneration drop and drop, which aggravates retention of clinicians and makes indemnity even harder to pay
- Covid
- Government undermining high quality standards by commissioning services that employ staff that don't meet FFLM standards , presumably for short term cost reasons

- There is a pre-occupation of course with the fallout and impact of Covid that clouds other concerns. Otherwise I perceive the underlying major issue is pursuit of specialism and the need for this by FMEs and SOEs. I have reservations about how this can be applied to legal medicine and fear that the challenge of achieving specialism across the wide spread of sub-speciality may be too challenging
- Job security
- The issues are mainly for those working in forensic medicine which I am not directly affected by
- No comment
- Workload, lack of contract
- Job security (outsourcing)
- Requirement for revalidation when not necessary
- Reducing numbers of FMO here in Northern Ireland and lack of a long term strategy regarding our role
- The fact that it's still unclear for the lone FME where they can access advice
- The main issue for me is that it seems that forensic doctors are replaced by forensic nurses, hence the question: will I still have a job in a few years' time?
- We are not recognised as professionals
- Dumbing down
- Doctors being side-lined by nurses in Forensic practice
- Need for specialist recognition
- Cost saving and being substituted by less well qualified staff
- Don't know as I'm not in their workplace
- I think forensics have always been conflicting field between and healthcare provision and custody / security
- Low pay compared to other medical work. Privatisation creeping in at a worrying level and doctors being replaced by nurses with a narrow skill set
- Lack of recognition from the RCP
- Lack of exposure to Clinical Forensic Medicine. How often are detainees and complaints examined for injuries as opposed to FTD/FTI assessments?
- Stress and workload

**8. What else can the FFLM do to raise the profile of forensic and legal medicine? (No. of respondents 49)**

- Admit many students for further studies; FFLM is not well known amongst other disciplines within hospitals. Many are not aware of this field and it's very important role in the society
- I feel a defined training structure like Sports Medicine have now developed will be good going forward so that people can complete GMC approved subspecialty training in this important sphere
- One area where I have experience is the organisation of international forensic conferences. From an international perspective, the interest in attendance at and submission of abstracts to are extremely poor. I have organised clinical forensic medical sections of conferences and have been very disappointed in the extent of interest from practitioners and the support/notification of these conferences by some Faculties. Perhaps the Faculty should consider encouraging and supporting research and involvement of members (especially younger members) in presenting at international conferences
- More regular medicolegal conferences and more practical topics and exercises included in the curriculum for doctors intending to undertake the membership examination
- I think FFLM is doing the best and their profile of forensic and legal medicine is high
- Should involve and utilise the potential of the overseas faculty members, instead of leaving them as a bystander. This caused a cumulative loss for the Faculty only
- As membership grows, a creation of databases with member profiles including specialties, experience and specific areas of work would be helpful to: legal; medical indemnity bodies; personal injury; human rights; and various medical specialty training, education, assessment, and independent case reviews
- Training of barristers. Consider to provide a gold-standard template for court statements which could be adapted by the users
- Not known by me
- Promote it as a career to new/potential new forensic examiners
- More open forums, lectures? Let the general audiences see what's involved, encourage non-professionals to understand and be educated in this the most fascinating of scientific fields
- Get involved with our local setup and commissioning services with local purchasers
- Consider issuing press releases in relation to matters relevant to FLM
- Unsure
- Try to ensure police authorities retain FMEs as the default deliverer of custody care
- Continue to lobby and create partnerships with like interests

- Work with service commissioners to ensure they realise the high quality of FFLM examinations and the importance of the guidelines it produces. Provide training materials and advertise training webinars at a cost to a wider audience of other professionals involved in SARC and Custody services
- Press releases on every medico-legal issue which arises. Consider becoming a member of Academy of Medical Royal Colleges again to re-establish links with all other medical specialties
- I think the FFLM does lots to raise the profile of forensic and legal medicine and because it has so many distinguished members and fellows it has a profile equal to say the RCGP - Members and Fellows seem to find their way to all sorts of places of power e.g. Houses of Parliament, media roles etc.
- Maintain and increase public relations activities to specialist groups/organisations as well as the general public
- More articles in medical and general press about who we are and what we do and highlighting issues of concern e.g. deaths in custody, standards, low rates of prosecution and convictions of sexual offences
- Not sure
- BMJ. Lecture to other Faculties
- Continue current approach
- Publicize our research, and the relevant research of others, more for the public
- Talk with Emergency department, RCOG, RCGP, RCPCH
- FFLM had a skilled powerful foundations members they should open up to the concern voices of hard working FMEs and try to take an equal partnership with nurses managers
- More activities related to participation of international membership
- Its objectives and strategy are good, but it perhaps could do with more active implementation
- As noted above: Not sure, but support perhaps for those undertaking specialist application to GMC. More liaison with commissioners (police and health), police, prosecution services MOJ, other government departments etc. regarding the importance of standards and appropriately trained clinicians to do this work
- Continue present role
- Is it possible that the FFLM Quality Standards can be insisted upon? Perhaps the FSR and CQC could be more active in insisting that the standards are met?
- Continue to lobby and create partnerships with like interests
- I suggest that the Journal is not reflective of the work of the Faculty. Whilst seemingly well respected and successful as an academic journal in terms of frequency of citation etc. it could potentially be revamped into a different format that included more specific news sections/book reviews/personal reflections or statements more akin to the BMJ
- Keep fighting for specialist recognition

- No comment
- Not sure
- Use press more?
- Reduce the Fees. Stress the education/online information and resources available to them
- The FFLM does already a lot, I would say carry on in the same direction
- Public education about forensic and legal medicine
- Continue beating the drug wherever and whenever possible
- Expand overseas input including overseas for overseas candidates
- Keep plugging away at specialist registration
- Don't know
- I think looking at social media and maybe putting webinars etc. on you tube which would be useful to people thinking about or developing a career in forensic and legal medicine
- Have more legal speakers at the annual conference
- Focus on Forensics rather than expand the numbers regardless of relevance to CFLM
- Engage with national media and other PSRBs to create a more unified front

**9. If you have colleagues who are NOT FFLM members, what could the FFLM do to encourage them to join?**

*(No. of respondents 44)*

- Virtual webinars
- Advertise widely
- Provide details as to the benefits of membership
- Encourage them to undertake examinations
- Definitely
- Let the overseas faculty members feel they are equally involved in the faculty affairs the same way the native British faculties do. Many times, I felt like a bystander and useless though I knew, I could have contributed in a better way as a resource faculty
- I signpost my colleagues to the website and encourage them to inquire. Perhaps encourage promotion through current members at the various tiers to either state what they've gained through membership, or how they hope the membership will help advance their career
- Yes
- Yes
- Raise awareness
- I cannot understand why they are not members
- Taster seminar? Free first month membership?
- Show them how important the area of the science is and how exciting and at same time crucial it is and that more appropriate professionals can only enhance it as a whole, the subject field is far wider than people imagine
- Identifying the reasons why colleagues are not joining
- Unsure maybe try to get police authorities to confirm the FME role and attain specialist status
- Give a short free trial of membership and reduced rates for part time workers
- See they have access to the Bulletin and guidelines
- I think this requires (a) personal contact (b) encourage those of us on the clinical lead forum to actively recruit our co-workers (c) trophies / souvenirs e.g. pens etc.
- Most are
- No additional comment
- Yes
- Specialist status

- Yes, to empower the FFLM institute, to improve their support to the FMEs
- Obtaining membership is an individual's wish especially internationals
- The membership fee at the moment is a bit prohibitive for wider appeal
- Not sure, I have encouraged all my work colleagues but would say fewer than 25% are members and only about 25% have a clinical forensic qualification
- No
- The fees may be off-putting, I wonder if a cheaper trial membership for a limited amount of time would be possible? Then potential members can have a taster and realise how important it is to be a member
- I struggle to get my colleagues to see the relevance of the Faculty in their work for medical defence organisations. Please see my comments above
- Reduced rates for first 6 months as a starter package?
- Some MLA colleagues decided to leave membership as they didn't feel it was value for money for them
- No comment
- Not sure
- Not sure - all my colleagues are members
- Reduce the Fees. Stress the education/online information and resources available to them
- Maybe 'sell' the FFLM a bit more, for instance a short message about what the FFLM does each time someone goes on the site
- In my opinion, this is a question of beliefs and values
- Continue pointing out the benefits
- Get specialist recognition
- Most are
- See above. Membership i.e. MFFLM open to expert medical witnesses and medicolegal practitioners from other colleges and faculties subject to reaching appropriate standard by virtue of training, experience, exams etc.
- Not sure really, would have to think about this one
- Mail shot and functions
- Enhance their position or employment prospects

**10. Do you think there are additional groups that the FFLM should be targeting for membership? If yes who?**

*(No. of respondents 39)*

- Yes. The paediatricians who engage in forensic medicine. I am not familiar with the politics but they should all be part of the faculty and have dual membership. Forensic training should be through the Faculty. Happy to discuss further
- Not in my opinion
- I think FFLM is covering all groups
- Let make the present member's group strong first
- Rather than target, offer a mentorship program for those wishing to make a career pivot. Word of mouth goes a long way, and guidance through mentorship can be invaluable to put someone on the right track. This could also assist with expanding education partnerships with universities and faculties
- Medical students. Obstetrician gynaecologists
- Paediatricians working in the child protection field
- Custody nurses. Sexual health nurses. Paediatric colleagues involved in child protection
- Forensics should encompass all aspects of health, science and crime and the more varied the input the greater the spread of knowledge and skills in order to keep British Forensics where it belongs at the top. Everyone can contribute in their own way and I believe that common sense allied to knowledge is way forward as more is missed by not looking, than not knowing
- GP trainees: highlight our role to trainee doctors in other specialities a bit more
- There are many doctors who undertake other forms of legal work. I have, and I know there are other FFLM members who have, a judicial appointment with the Tribunals Service where there are numerous medical members who potentially could be targeted.
- Unsure
- Don't know
- Medical Practitioners in training grades to make them aware of all the career and training opportunities that are waiting for them in Forensic Medicine as although stressful, it can be a very fulfilling career
- Reciprocal arrangement with e.g. UKAFN
- No
- No
- Not aware
- American Academy of Forensic Sciences, Biology/ Pathology section
- GPs

- Yes, skilled senior FMEs who are semi-retired or partly working as FMEs in delivering custodial health services
- No
- Yes, the additional target groups should include forensic nurses, paramedic staffers, and emergency physicians
- None of which I can think at present
- No
- No
- More from indemnity organisations. Safeguarding leads?
- No
- No comment
- Not really, quite broad at present
- No
- I don't see any at the moment
- Groups of the healthcare sector, including students
- H CASTLE working with asylum seekers and refugees
- No
- Yes - as above
- Prison healthcare staff
- No
- No

**11. Are there any other comments you wish to make about the FFLM or your role in forensic and legal medicine?**

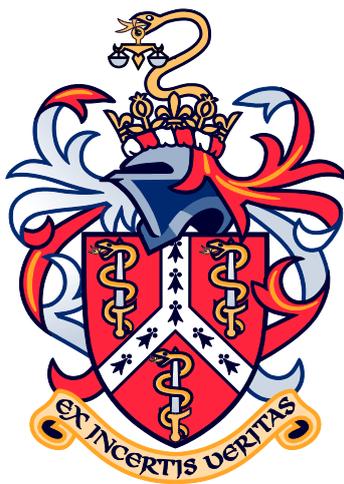
*(No. of respondents 45)*

- Make Forensic and legal medicine widely recognised appreciated
- The membership examination leads to a specialisation in forensic medicine. I have always stated when I was an examiner myself that the examination is to include a more practical approach. The level should be raised and the examination markings should NOT be so lenient
- Just to continue with their effort
- As a resource Faculty for training/evaluation programs and in the editorial team of JFLM
- I hope to be able to be an asset to the faculty and in the future become a full member once my studies are complete and promote the faculty to my alma mater, University of Toronto
- No other than once we are back to face to face conferences - let's have one in the North or Midlands!
- No
- I am retired after 33 years' service.
- No
- Keep pushing forward, widen the horizons as people look at forensics it will only ever grow
- No
- I am steadily working towards retirement and will slowly be reducing my role in FLM
- Support/discussion platform for members
- Great Faculty but will it retain its relevance if police authorities continue to rely on non-doctor custody medics. Doctors need a career structure
- No thank you
- I have had a long, fulfilling and interesting career in forensic medicine and the FFLM has always encouraged and supported me to advance my practice and there is no doubt that being a Licentiate of the FFLM has opened up career opportunities for me
- No
- Thank you for your weekly updates. They are much appreciated. Seasons' greetings and all the best for 2022
- I have taken the DLM exam as a lawyer working in healthcare professional regulation. I am not sure whether the FFLM offers any 'next steps' courses or learning & development opportunities for people in my position. If so, it would be helpful if these were to be advertised
- Most of my friends who have passed the MFLM are no longer working in the field. One is now working as a sub postmaster

- As above
- As FMO's are phased out in favour of nurse led custody the professionalism and independence erodes
- Nope
- I love this field of medicine. Make a difference to suspects and victims of crime
- I wish I can see more active role in supporting the hard working dedicating FMEs
- Promotion of more research
- The FFLM must be sustained, and must persist and remain as an authoritative resource for its guidance, leadership, collaboration, and training, as I dare say that if it weren't for the FFLM it would be a dark place out there for us practitioners...
- Only thank you
- No
- No
- I think the Faculty is altogether brilliant and well worth every penny of the membership fee. The Faculty is approachable and extremely helpful. I really enjoy being able to help where I can-updating documents giving a talk organising conferences, training to be an examiner etc. I am always happy to be invited to do more. Regarding my role in forensic medicine, I am sad at the disrespectful attitude towards the Faculty and its members I have seen over the last couple of years from some people I work alongside. The ones who potentially suffer are the most vulnerable in society, our patients
- No thank you
- No
- Face to face meetings/seminars are essential for team building
- It is very focused on FME/SOM rather than MLAs but I appreciate the position of MLAs is different due to them working for MDOs
- No comment
- Thank you for all that you do
- No
- No
- Just thank you for all your work
- Keep on with the hard work
- No
- Apart from having the best career in the world, once I have completed the licentiate it can only get better for me. Many Thanks to the FFLM for their guidance
- I am a dinosaur, who in a few years' time will be able to give expert witness in criminal cases
- No

**12. Are you aware that you can claim tax relief on professional membership fees (such as your FFLM membership)?**

<b>Yes</b>	<b>No</b>	<b>No. of Respondents</b>
54 83.1%	11 16.9%	65



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