



## Transgender Issues

### Nicola Newbegin

Nicola's practice spans employment, discrimination and professional regulation law, with a particular emphasis on the healthcare sector. Nicola regularly represents healthcare professionals before the major healthcare regulators, including the Medical Practitioners Tribunal Service and the Nursing and Midwifery Council.

She also regularly appears for NHS Trusts and other healthcare professionals in the Employment Tribunal and Employment Appeal Tribunal and before, High Court and Court of Appeal.

Nicola is undertaking increasing amounts of work relating to transgender issues. She has acted for and advised NHS England and NHS Trusts in respect of transgender claims brought in the County Courts.

Nicola is ranked by both Chambers and Partners and Legal 500 as a leading individual. She is described as "one to watch, an extremely hard-working and very bright practitioner" and that "her tremendous tactical insight really impresses clients."



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### Robin White

Robin has practised discrimination law for over 20 years and appears all over the UK including Scotland and Northern Ireland.

She practices in all areas of discrimination law, acting for employers and employees and has key specialisms in disability discrimination (especially mental health disability) and matters with a technical or scientific content. She has both scientific and legal degrees.

In 2011 she became the first barrister to transition from male to female in practice at the discrimination bar, and lectures regularly on transgender matters. She has a growing practice in this area, especially advising and appearing for employers.

Ranked as a leading practitioner for over 20 years, Chambers and Partners describes her as “the go to lawyer for transgender matters” and “supremely calm in moments of legal crisis”.